

# SOTOS

## Mid-Level Commercial Litigation Associate

**Location:** Toronto, ON - Hybrid

Sotos LLP, a boutique business law firm, is seeking a **Mid-Level Commercial Litigation Associate** to join our dynamic team. We are looking for a highly motivated and talented lawyer with strong academic credentials, exceptional writing skills, and sharp analytical thinking.

### About the Role:

This is an excellent opportunity for a driven associate to contribute meaningfully to high-profile and complex commercial litigation matters. Our litigation practice regularly advises and represents clients in disputes in the franchise industry as well as related intellectual property issues. The position is well-suited for a lawyer with a strong foundation in general commercial litigation who has an interest in, or experience with, franchise law.

### What We are Looking For:

- Commercial litigation experience (3-6 years)
- Franchise litigation experience (preferred but not required)
- Strong academic background (law degree required)
- Excellent written and oral communication skills
- Proven ability to analyze complex legal issues
- Demonstrated initiative, sound judgment, and a strong work ethic
- A team player with a commitment to professional growth

### Why Join Sotos LLP?

Our firm offers a supportive, team-oriented culture where individual initiative is valued and rewarded. We provide:

- A collegial work environment with mentorship from experienced litigators
- Opportunities to take on meaningful responsibility early in your career
- A commitment to equity, diversity, and inclusion in our workplace

**Salary:** \$130,000 – \$160,000

**Benefits:** Group Insurance Benefits, Defined Pension Plan

**To Apply:** Please send the following to [hr@sotos.ca](mailto:hr@sotos.ca):

- Cover letter
- Resume
- Undergraduate and law school transcripts
- Two writing samples

We thank all applicants for their interest. Only candidates selected for an interview will be contacted.